



Safety Glasses Policy

All employees of Koenig Equipment are required to wear safety glasses in the service shop. Employees are required to wear safety glasses when working on a machine outside of the shop, in the field or whenever a reasonable probability exists of eye injury resulting from the work being performed. Employees shall use the appropriate eye or face protection when exposed to hazards from flying particles or other particles that can get into the eye. Violations of this policy will be dealt with using the Employee Counseling Policy.

All safety glasses shall conform to ANSI Z87.1 - 1989 standards.

Koenig Equipment will supply safety glasses to all service technicians and parts personnel, one set clear and the second set tinted for outdoors. Other dealership employees can use a set of the visitor safety glasses while in the service shop area.

Koenig Equipment will reimburse parts and service personnel who chose to purchase ANSI Z87.1 prescription safety glasses up to \$80.00 when purchased through a local optometrist. A reimbursement form is attached to this policy. Prescription safety glasses will be reimbursed up to \$80.00 every two (2) years, when they are damaged due to their use on the job, or with a significant prescription change as recommended by a licensed optometrist.

Detachable side protectors (e.g. clip-on or slide on side shields) that meet OSHA Rule 29 CFR Part 1910.133 and ANSI Z87.1 specifications are also acceptable to wear with prescription glasses and will be reimbursed in lieu of the above mentioned reimbursement. Prescription glasses used with detachable side shields must conform to ANSI Z87.1. Information on whether the prescription glasses meet the ANSI Z87.1 standard must be determined by the supplier or optometrist.

In some cases safety goggles or face shields provide superior protection when using grinding wheels, buffing wheels or other cutting tools. A welding mask must be worn when using a welder. These will be provided by Koenig Equipment and will be available in the general area next to the shop tool.

NOTE: Wear eye protection, keep it clean and fit for use, wear the right eye protection for the job. Remember that safety is our number one priority.

Visitors:

Koenig Equipment is committed to making our facilities safe for visitors. For that reason it is required that all visitors to Koenig Equipment's service shops be escorted by a company employee and are provided safety glasses to wear. The visitor must follow Koenig Equipment's safety rules while they're on our premises.